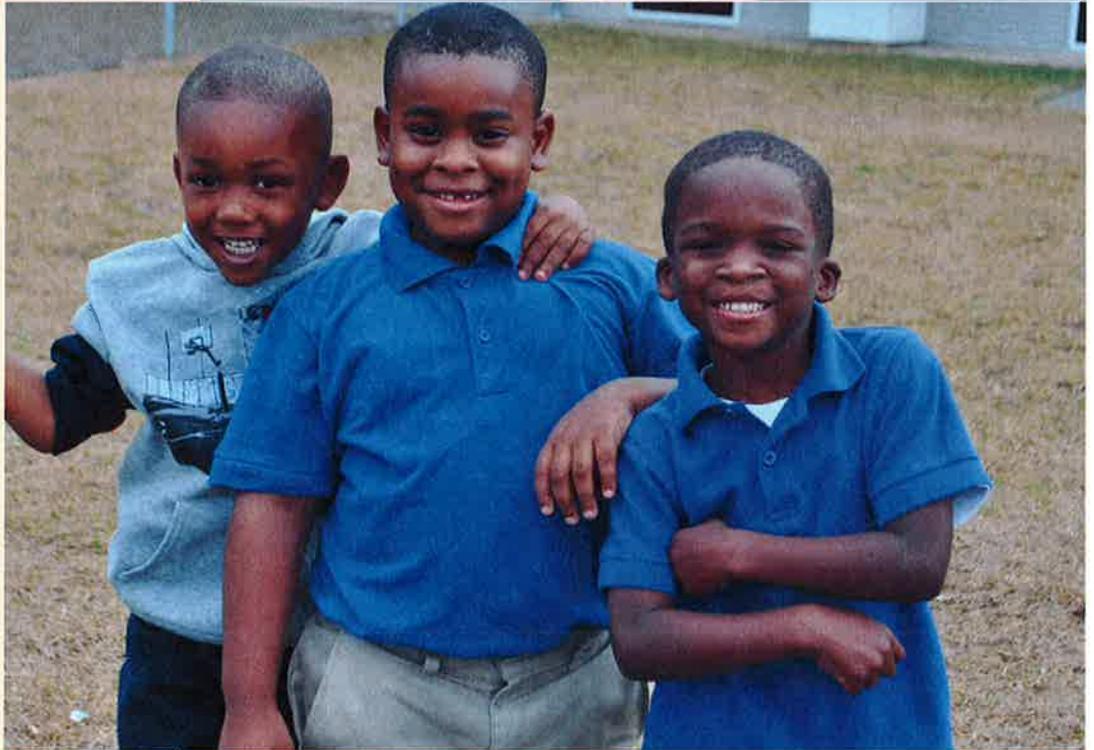


**2011-2012
ANNUAL REPORT**



**East Baton Rouge Parish
Head Start Program**

*Showing Leadership in
Early Childhood Education*

A Message from the Program Administrator



In 2008, Barack Obama was elected President of the United States of America. During his campaign, candidate Obama emphasized the value of early childhood education as essential to the success of the U.S. economy and the country's ability to compete globally. Through the American Recovery and Reinvestment Act, President Obama invested \$2.1 billion in Head Start and Early Head Start, expanding these programs to reach an additional 61,000 children and families. This year, President Obama reemphasized his support for Head Start and early childhood education, while also unveiling new rules that would be implemented through the United States Department of Health and Human Services – for the first time – requiring all low-performing Head Start grantees that fail to meet a new set of rigorous benchmarks to re-compete for continued federal funding.

The East Baton Rouge Parish Head Start has received 100 percent compliance on federal triennial reviews for 2004, 2007, and near 100% compliance in 2009, and 100% compliance in Early Head Start in 2010. We have consistently proven that we are a high performing organization that produce results in early childhood education. In fact, the East Baton Rouge Parish Head Start recently received supplemental funding for Early Head Start in the amount of \$243,000, and an expansion in the

amount of \$229,386 because we meet needs and deliver results.

Unfortunately, there are many external factors that impact Head Start such as state budget cuts to Louisiana preschool educational and social service programs, increased unemployment, decreasing numbers of public child care providers, and increasing numbers of families receiving public assistance. However, Head Start accepts these unfortunate circumstances and are continuously being innovative in identifying solutions and strategies to these challenges to meet the needs of those most vulnerable to society.

How are we so successful? We focus on ensuring that our children's social, emotional, physical, and academic development is measured and improved during their enrollment in East Baton Rouge Parish Head Start. Each year, we monitor and measure our progress against indicators established in our strategic plan, community assessment, and federal guidelines. Lastly, we are successful because we understand that learning happens within relationships and that learning happens experientially, intentionality, and through partnerships with families and the community.

In closing, the 2011 Comprehensive Annual Financial Report of the City of Baton Rouge East Baton Rouge Parish revealed that East Baton Rouge Parish Head Start contributed 2.6 Million Dollars of in-kind services to the budget revenue. The audit findings have led to new and innovative ways of calculating volunteer hours to ensure that the City Parish meets its non-federal share requirements in a manner that complies with all grant regulations. The East Baton Rouge Parish Head Start had no other findings or recommendations mentioned in the 2011 Annual Financial Report.

Sincerely,

Rebecca Ferguson

Rebecca Ferguson,
Program Administrator
East Baton Rouge Parish Head Start/Early Head Start



Office of the Mayor-President

Division of Human Development and Services

City of Baton Rouge
Parish of East Baton Rouge

4523 Plank Road
Baton Rouge, Louisiana 70805
Phone: (225) 358-4561
Fax: (225) 358-4513

Paula Merrick-Roddy
DHDS Director

Sylvia M. Andrews
Assistant Director

The Honorable Melvin L. "Kip" Holden
Mayor-President
City of Baton Rouge/Parish of East Baton Rouge

Dear Mayor Holden:

It is with pride and pleasure that the Division of Human Development and Services presents to you and the members of the Metropolitan Council its annual East Baton Rouge Parish Head Start report for fiscal year 2012.

The East Baton Rouge Head Start program continues to rise to the challenge of providing educational, social, emotional, health and disability services to preschool aged children and their families. The program has received continued funding for 1574 children who reside in East Baton Rouge parish. The East Baton Rouge Head Start program promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other social services.

The East Baton Rouge Head Start program has a proven benefit for both 3-year-olds and 4-year-olds in the cognitive, health, parenting and the social-emotional domains. The program contributes significantly to improved parent-child relationships and the long-term development of their children. Our children continue to show gains in pre-reading, pre-vocabulary and overall literacy skills.

Overall, the Head Start program is one of the longest-running programs to address systemic poverty in the United States and provide quality preschool educational experiences for children and their families.

Sincerely,

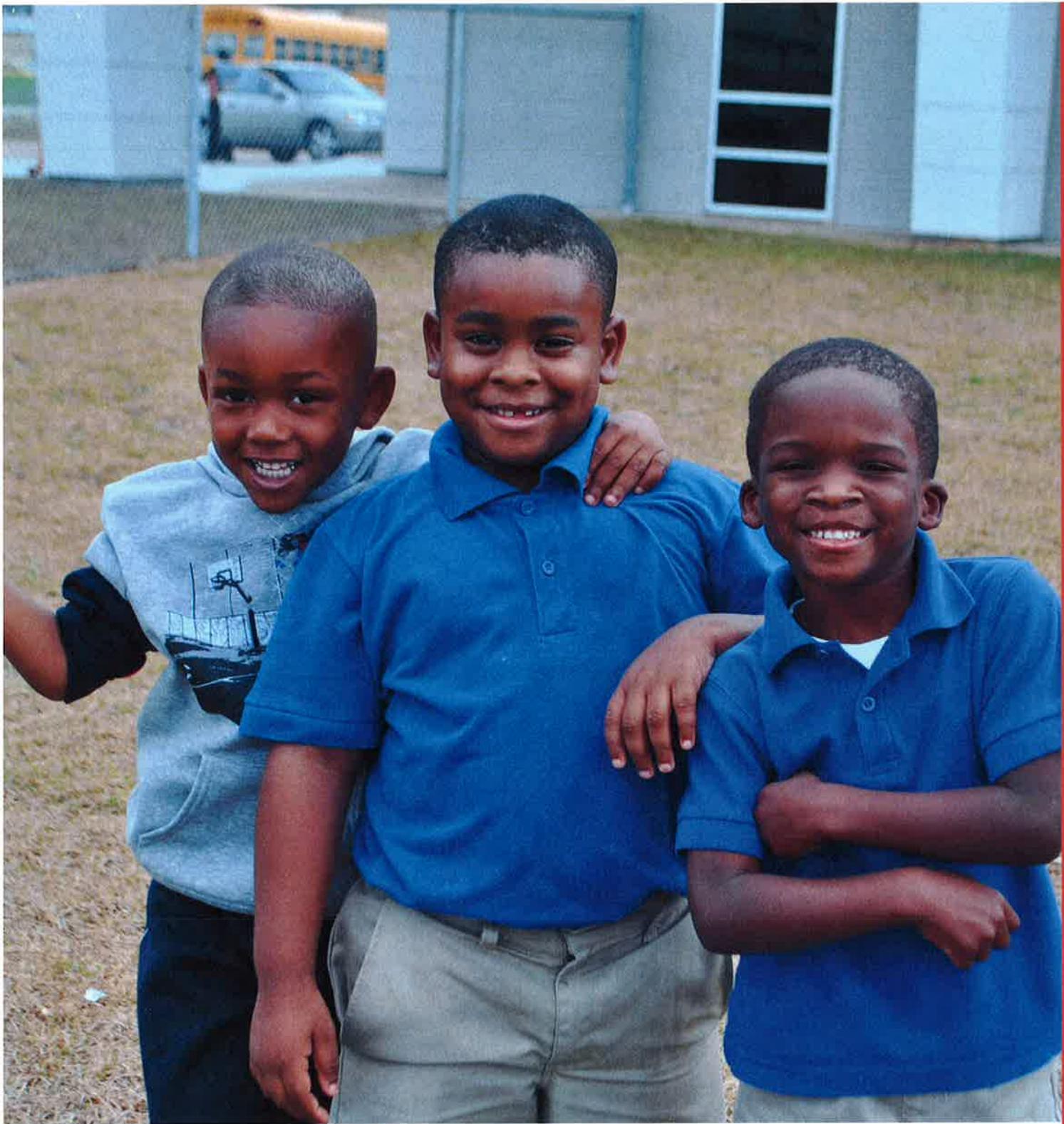
Paula Merrick Roddy
DHDS Director

**City of Baton Rouge, Parish of East Baton Rouge Mayor President
and Metropolitan Council
East Baton Rouge Parish Head Start
Governing Board**



Mayor Kip Holden

The East Baton Rouge Parish Head Start/Early Head Start Policy Council consist of parent representatives and alternates from each Head Start Center. The Council also consists of community representatives and two representatives from the Baton Rouge Metro Council. The purpose and responsibilities of the Policy Council is to ensure that the Head Start/Early Head Start program meets all federal fiscal management and programmatic guidelines, meets student performance standards recruits and hires qualified staff, and develops and conducts and annual self-assessment, community assessment, and strategic plan.



Head Start Program Services Education Program

Our education program is designed to be responsive and appropriate to a variety of children's needs and strengths, and to stimulate learning across all domains of development: social, emotional, cognitive and physical.

Achieving Academic Excellence

The Creative Curriculum



The Creative Curriculum is an evidenced based research curriculum that demonstrates how to implement developmentally appropriate practice in a preschool classroom. Developmentally appropriate practice means teaching in ways that match the way children develop and learn. The Creative Curriculum Developmental Continuum lays out the progression of development in each developmental phase. There are four phases of development:

Social /Emotional Development categorizes the sense of self, responsibility for self and others, and prosocial or interpersonal behavior.

Physical Development groups the gross motor and fine motor skills. Gross Motor skills refer to activities using the large muscles of the body (e.g., running, jumping, lifting objects with arms, etc.). Fine Motor skills refer to the functions of smaller muscle groups (e.g., hand eye coordination.)

Cognitive Development classifies ancillary mental activities. Learning

The Creative Curriculum is an evidenced based research curriculum that demonstrates how to implement developmentally appropriate practice in a preschool classroom.

and Problem Solving, Logical Thinking, and Representation and Symbolic Thinking are functions of cognitive development. Language Development includes Listening and Speaking, Reading and Writing.

Creative Curriculum Development Continuum

The East Baton Rouge Parish Head Start Program uses a variety of teaching strategies, teaching resources that

contain materials to analyze children's progress, demonstrate program results, and plan improvements to ensure the development of children ages 3-5. The Creative Curriculum Developmental Continuum Assessment Summary is an assessment system that allows teachers to record by scale children's development individually and by class.

East Baton Rouge Parish Head Start Early Head Start Program

School
Readiness 2011- 2012

While the East Baton Rouge Parish Head Start program ultimately lays the foundation for a child's life-long education, its immediate impact can be seen in preparing children for their entry into kindergarten. In Eaton Rouge Parish Head Start children are assessed three to four times per program year. Each of these assessments; the Creative Curriculum, the Brigance, Developing Skills Checklist, and the Ages and Stages Questionnaire for Social / Emotional development, focuses on a number of child learning and developmental areas, including literacy, math, science, creative, arts, language development, physical health, social and emotional development, numbers and operations, phonological awareness, book knowledge and appreciation and how children approach learning.

The program's goals for school readiness are aligned with the Head Start Early Learning Framework, state core standards, the local school system's expectations for kindergarten readiness and the Creative Curriculum Developmental Continuum. Families are an integral part of the development of school readiness goals and regular trainings provide information on how parents can help their children in order that they succeed in kindergarten.

The Creative Curriculum's Developmental Continuum is used to assess all children and to help teachers focus on all aspects of each child's development, ensuring that they are making progress towards the program's goals for school readiness which include physical, language and literacy, social / emotional. Outcomes data allows teachers to identify individual strengths of each child as well as lesser strengths and plan for challenging those strengths while developing the lesser strengths. Center reports allow the program to identify the need for teacher development and training and/or modification in planning and implementation of the curriculum. The program report identifies the overall growth of children and the possible need to review the curriculum selection, make program changes, and again identify training and development needs of teachers to ensure the school readiness goals are achieved for all children.

The Creative Curriculum Developmental Continuum is a strength-based approach to assessing children and is based on observations taken within the context of experiences and activities in the classroom and in the home during the fall and spring home visits and parent/teacher conferences. The program, in partnership with families collects and analyzes data to determine children's progress on a continuum basis.

Percentage of Growth in Outcomes for East Baton Rouge Parish Head Start Children in 2012 Program Year

<i>language and literacy</i>	+20%
<i>social/emotional development</i>	+26%
<i>approaches to learning</i>	+27%
<i>physical health and development</i>	+23%
<i>cognitive development</i>	+23%

Program Services

Parental Empowerment

We strive to nurture the development of Head Start children in the context of family and to be advocates in communities that are supportive of children and families of all cultures. The building of trust by parents and staff allows for parental empowerment with emphasis on relationship building.

Grandparents Raising Grandchildren

Grand Parents Raising Grandchildren Support Group initiative provided grandparents with the opportunity to interact and learn from each other. In addition, the agency shares information regarding family relations counseling, types of custody, negotiating systems in social services, and legal issues.

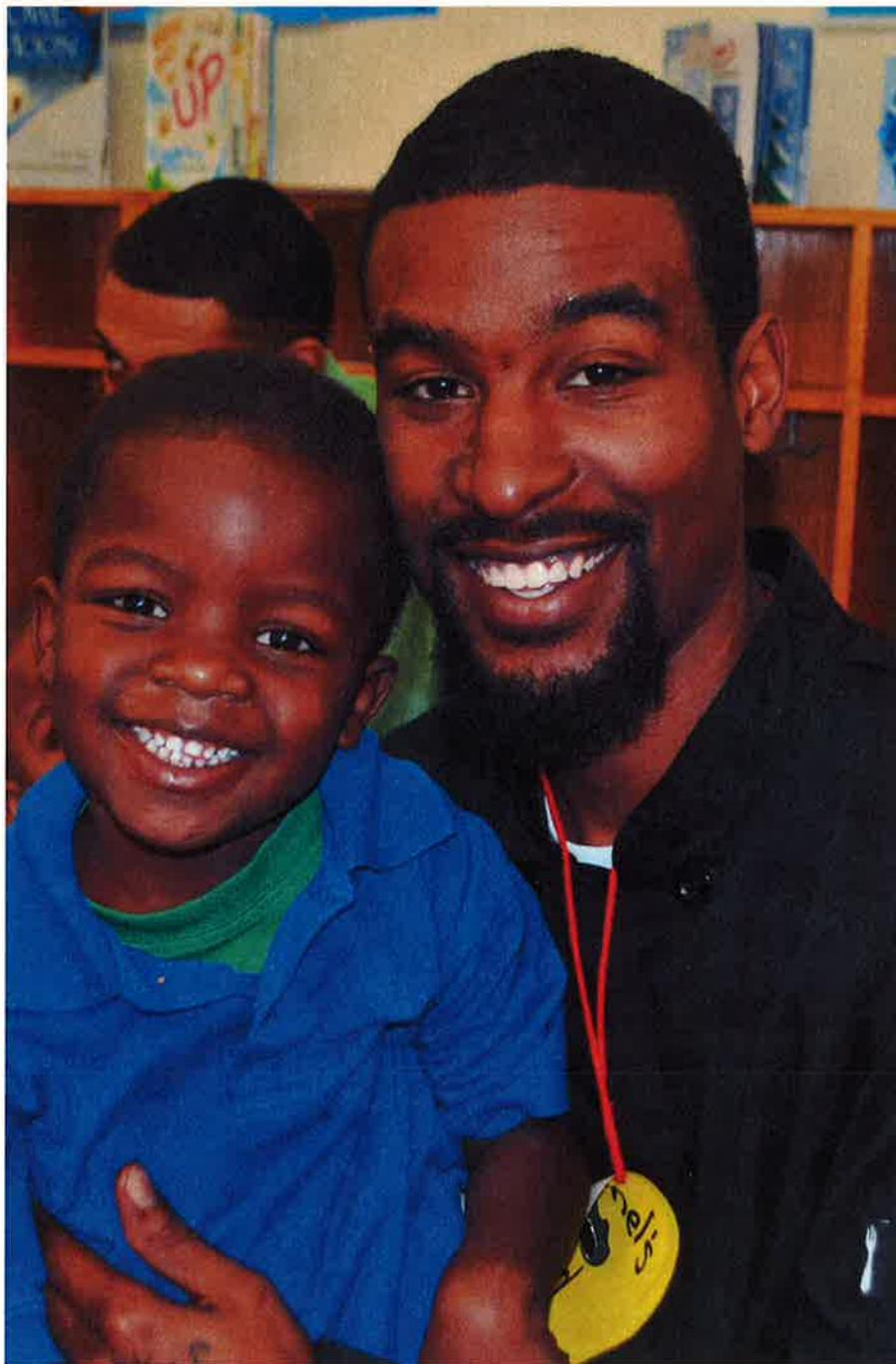
Family Services



Head Start Family Services offer opportunities and support for self-sufficiency, so that needs, interests and strengths are identified. Our objective is to support parents as they identify and meet their own goals.

My daughter Braelyn attended Head Start and now my 2 year old daughter Trinity is enrolled in Early Head Start. The Head Start program has opened up many opportunities for me to give back. I am now a contract nurse for Head Start. I am using my skills and knowledge by providing information to educate, demonstrate continual ongoing preventive care update services to succeed and be self-sufficient in the care of their families. "I have been involved with Head Start since 2008, as a member of the Policy Council, Parent, and Budget Committee. I am now a contract nurse for Head Start using my skills to provide ongoing preventive care to children and families."

-Terrilyn Sims



Fatherhood Initiative

Head Start has developed a special fatherhood initiative to support and strengthen the role of fathers in families. The initiative is guided by the following principles:

All fathers can be important contributors to the well-being of their children.

Men should receive the education and support necessary to prepare them for the responsibility of parenthood. The roles fathers play in families is diverse and related to cultural and community norms.

Early Head Start

The Early Head Start program provides ongoing training for expecting parents. The program operates year round, five days per week, for forty-eight (48) weeks. Children range from 6 months to 3 years of age, and pregnant mothers and infants range from birth to 6 months. We also provide mental health assessments and treatment, monitor and track physical health, dental health, speech ability, and hearing for all parents and children enrolled.

Head Start has received continuous funding because of its Early Head Start success. In March of 2011, the program was awarded \$4,608,534 ARRA funds to serve an additional 140, three to four year old children, this award increased our existing or regular Head Start Program to 1502 children served. With the 72 Early Head Start combined we now serve 1574, from zero to 5 years of age.

"The Grantee demonstrated a commitment to providing high-quality services, care, and education to children and families. The grantee provided a framework for continuous growth and improvement, with a results-oriented focus." Ms. Yvette Sanchez Fuentes, Director, Office of Head Start (Washington, DC).



Disabilities Services

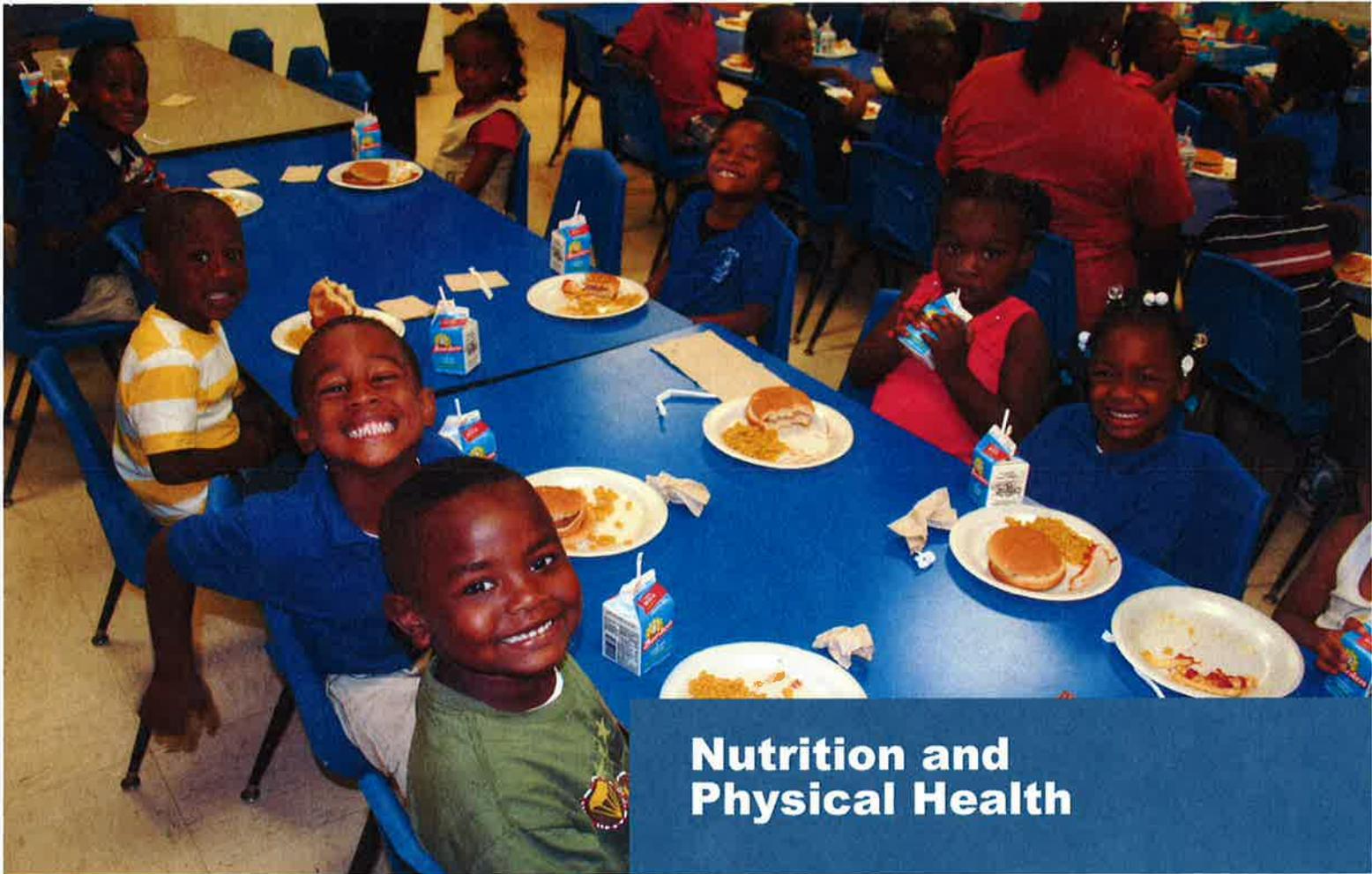
"The Grantee demonstrated a commitment to providing high-quality services, care and education to children and families."

All children, including those with disabilities, receive the full range of Head Start developmental services. Head Start staff works closely with the local education agency and community agencies to provide services that meet the special needs of children with disabilities. East Baton Rouge parish Head Start reserves enrollment of 10% of the funded enrollment slots for children with disabilities.

Transportation Services

East Baton Rouge Parish Head Start provides transportation to some or all of the enrolled children either directly or through a formal contractual agreement with a transportation provider.





Nutrition and Physical Health

Nutrition

The child nutrition program primarily focuses on promoting wellness of the child and family. Head Start children are served a balanced breakfast and lunch, and a nutritious snack daily. The children and parents are offered the opportunity to receive special dietary services from the staff dietitian. Nutrition consultations are also provided for specific dietary needs, for those such as children with diabetes.

Physical Health

Head Start partners with medical providers to provide physicals, dental exams, vision screenings, speech screenings, hearing screenings, and special medical referrals to meet the physical health and wellbeing needs of children



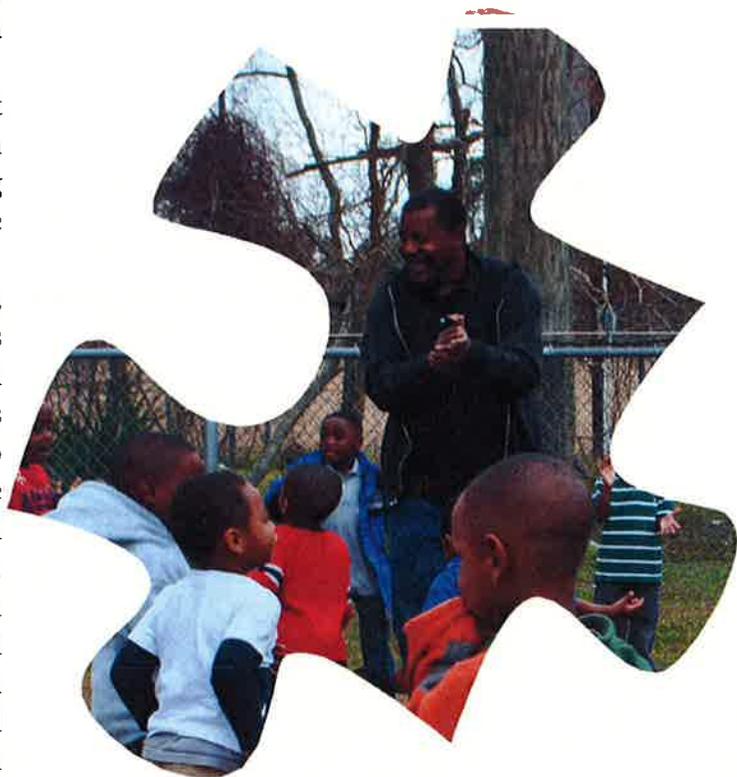


Cheryl Berry began her early educational years in the Head Start Program, where her mother Rosa L. Pealer, was first a parent volunteer and later became a teacher, then a Center Supervisor.

In 1984, Cheryl graduated from Tara High School, in Baton Rouge with a 3.5 GPA. She attended Southern University where she received a B.S. in Mechanical Engineering in 1989. In the same year Cheryl started her first job at General Dynamics- Electric Boat Division in Groton, Conn., where she worked on piping runs for the nuclear submarine called the SEAWOLF.

Cheryl was then hired at BCM Engineers, where she conducted environmental surveys all across the state of Louisiana. Still with BCM Engineers, in 1992 Cheryl was relocated to Albuquerque, New Mexico to work on the Sandia Military base, where she served as a liaison between environmental contractors and the Sandia Military Base. While in New Mexico, Cheryl passed an eight hour comprehensive engineering exam to obtain her Engineering Intern License. In 1994 after leaving BCM Engineers, Cheryl returned to Baton Rouge where she began as an Engineering Intern for the City of Baton Rouge- Department of Public Works, Wastewater Collection Division.

In 1996 Cheryl was promoted to Assistant Manager of the Wastewater Collection Division, Sewer Administration Division and in 2002, Cheryl passed the second more extensive engineering exam to receive her professional engineering license in Mechanical Engineering. In 2007, Cheryl was promoted to Special Projects Engineer of the Wastewater Treatment and Disposal Division.



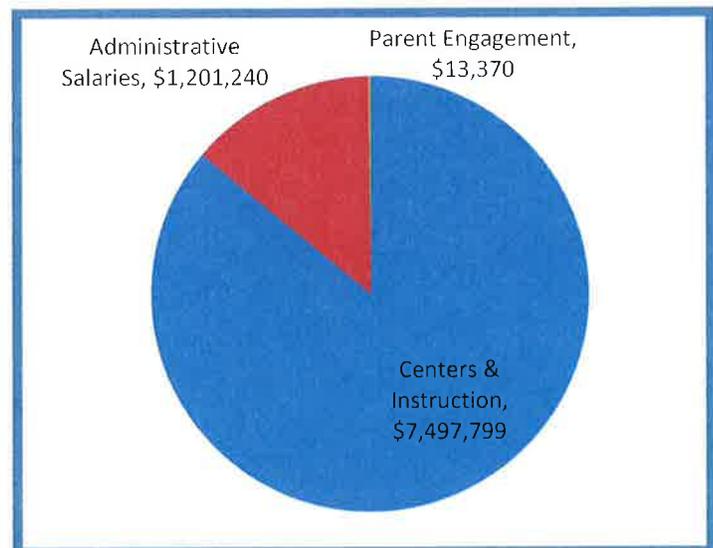
Cheryl Berry

Economic Impact

Economic Benefits on the City of Baton Rouge:

East Baton Rouge Head Start is not only about the business of educating children and supporting families, we also provide support for the economy of East Baton Rouge Parish. In 2009, East Baton Rouge Parish had an annual payroll of \$4,195,412.51 paid to employees of the City. We also provided \$682,839.52 in employer match health benefits. Head Start Mission: The mission of the East Baton Rouge Parish Head Start Program is to provide high-quality, comprehensive programs relating to health, disabilities, education, and family services to eligible low-income children and their families.

East Baton Rouge Parish Head Start 2011 Budget



BY THE
NUMBERS

Budgets

EBRP Head Start Program 2011 Budget

Personnel	\$ 5,047,217
Fringe Benefits	\$ 2,119,831
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 108,405
Contractual	\$ 492,993
Construction	\$ 0
Other	\$ 814,834
Indirect Costs	\$ 117,150
T/TA	\$ 106,969
TOTAL	\$ 8,807,399

EBRP Head Start 2012 Budget

Personnel	\$ 5,213,140
Fringe Benefits	\$ 3,187,680
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 1,942
Contractual	\$ 312,196
Other	\$ 369,244
Indirect Costs	\$ 75,000
T/TA	\$ 111,519
TOTAL	\$ 9,270,721

EBRP Head Start Supplemental 2012 Budget

Personnel	\$129,310
Fringe Benefits	\$ 54,198
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 45,878
Contractual	\$ 0
Other	\$ 0
Indirect Costs	\$ 0
T/TA	\$ 2,275
TOTAL	\$ 231,661

EPBR Early Head Start Supplemental 2012 Budget

Personnel	\$ 138,313
Fringe Benefits	\$ 61,585
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 12,079
Contractual	\$ 16,850
Other	\$ 18,989
Indirect Costs	\$ 2,182
T/TA	\$ 6,250
TOTAL	\$ 256,248

EPBR Early Head Start Expansion 2012 Budget

Personnel	\$ 150,250
Fringe Benefits	\$ 67,090
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 46,407
Contractual	\$ 0
Construction	\$ 0
Other	\$ 58,530
Indirect Costs	\$ 0
T/TA	\$ 7,145
TOTAL	\$ 329,422

Head Start Proposed Budget**EBRP Head Start Proposed 2013 Budget**

Personnel	\$ 4,978,622
Fringe Benefits	\$ 2,864,010
Travel	\$ 0
Equipment	\$ 40,000
Supplies	\$ 358,257
Contractual	\$ 424,334
Other	\$ 926,999
Indirect Costs	\$ 95,000
T/TA	\$ 116,069
TOTAL	\$ 9,803,291

EPBR Head Start Expansion 2012 Budget

Personnel	\$129,310
Fringe Benefits	\$ 59,770
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 23,373
Contractual	\$ 15,432
Other	\$ 43,068
Indirect Costs	\$ 0
T/TA	
TOTAL	\$ 270,953

EPBR Head Start COLA Supplemental 2012 Budget

Personnel	\$ 69,249
Fringe Benefits	\$ 0
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 0
Contractual	\$ 0
Other	\$ 0
Indirect Costs	\$ 0
T/TA	\$ 0
TOTAL	\$ 69,249

Early Head Start**EBRP Early Head Start 2013 Budget**

Personnel	\$ 563,705
Fringe Benefits	\$ 239,073
Travel	\$ 0
Equipment	\$ 0
Supplies	\$ 58,007
Contractual	\$ 32,601
Other	\$ 85,612
Indirect Costs	\$ 0
T/TA	\$ 24,475
TOTAL	\$1,003,473

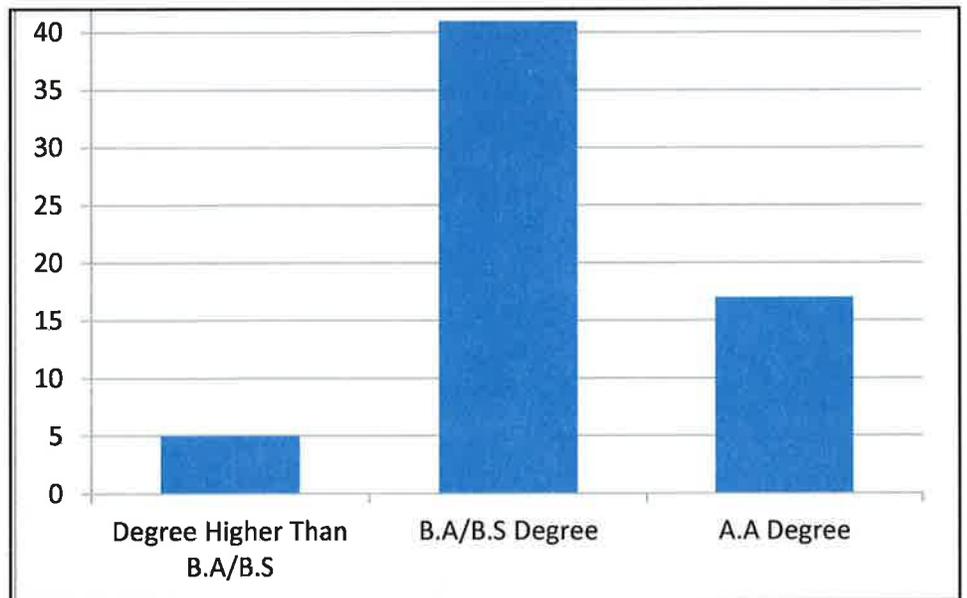
Our Teachers and Staff



Staff Development

East Baton Rouge Head Start prides itself on ensuring that every child is taught by a qualified professional. In 2011, Head Start had five (5) teachers with Masters Degrees, forty-one teachers have Bachelor Degrees, and seventeen teachers have Associate Degrees.

2011 Teacher Credentials



Total Cumulative Enrollment

	Number of Children/Pregnant Women
Total cumulative enrollment	1654

Type of Eligibility

	Number of Children/Pregnant Women
Income below 100% of federal poverty line	1382
Receipt of public assistance such as TANF, SSI	96
Status as a foster child- # children only	8
Status as homeless	8
Over income (Disability)	43
Enrollees exceeding the allowed over income with family incomes between 100% and 130% of the federal poverty line	117

Prior Enrollment

Enrolled in Head Start or Early Head Start for:	Number of Children
The second year	469
Three or more years	11

Ethnicity

	Number of Children/Pregnant Women
Hispanic or Latino Origin	36
Non-Hispanic or Non-Latino Origin	1618

Race

	Number of Children/Pregnant Women
American Indian or Alaska Native	1
Asian	5
Black or African American	1584
White	13
Biracial/ Multi-racial	15
Other	36

Primary Language of Family at Home

	Number of Children/Pregnant Women
English	1617
Spanish	33
Middle Eastern & /South Asian Languages	3

Children and Family Health Services

Children and Family Health Services	Number of Children at End of Enrollment Year
Number of all children with health insurance	1631
Number enrolled in Medicaid and/or CHIP	1604
Number with private health insurance (for example, parent's insurance)	26
Number with health insurance other than listed above, for example, Military Health (Tri-Care or CHAMPUS)	1
Number of children with no health insurance	23

Dental Services

	Number of Children at Enrollment	Number of Children at End of Enrollment Year
Number of children with continuous , accessible dental care provided by a dentist	955	1168

Disabilities Services

	Number of Children
Number of children enrolled in the program who have an Individualized Education Program (IEP) indicating they have been determined eligible by the LEA to receive special education and related services	167

Homelessness Services

	Number of Families/Children
Total number of families experiencing homelessness that were served during the enrollment year	12
Total number of children experiencing homelessness that were served during the enrollment year	13
Total number of families experiencing homelessness that acquired housing during the enrollment year	2

Foster Care and Child Welfare

	Number of Children
Total number of enrolled children who were in foster care at any point during the program year	8
Total number of enrolled children who were referred to Head Start/ Early Head Start services by a child welfare agency	3

Job Training School

	Number of Families at Enrollment
Of the number of two-parent families, the number of families in which both parents/guardians are employed	9
Of the number of two-parent families, the number of families in which one parent/guardian is employed	60
Of the number of two-parent families, the number of families in which both parents/guardians are not working (i.e. unemployed, retired, disabled)	24
Of the number of single-parent families, the number of families in which the parent/guardian is employed	614
Of the number of single-parent families, the number of families in which the parent/guardian is not working (i.e. unemployed, retired, disabled)	557

Families Receiving Federal or Other Assistance

	Number of Families at Enrollment
Total number of families receiving any cash benefits or other services under the Federal Temporary Assistance for Needy Families (TANF) Program	988
Total number of families receiving Supplementary Security Income (SSI)	200
Total number of families receiving services under the special Supplementary Nutrition Program for Women, Infants and Children (WIC)	575
Total number of families receiving services under the Supplementary Nutrition Assistance Program (SNAP), formerly referred to as Food Stamps	1093

Parent Guardian Education

Of the total number of families, the highest level of education obtained by the child's parent (s)/ guardian(s)	Number of Families
An advanced degree or baccalaureate degree	85
An associate degree, vocational school, or some college	451
A high school graduate or GED	434
Less than high school graduate	281

Family Services

The number of families who received the following services since last year's PIR was reported:	Number of Families
Emergency/crisis intervention such as meeting immediate needs for food, clothing, or shelter	230
Housing assistance such as subsidies, utilities, repairs, etc.	331
Mental health services	4
Adult education such as GED programs and college selection	350
Job training	462
Substance abuse prevention	3
Child abuse and neglect services	3
Domestic violence services	3
Child support assistance	1
Parenting education	111
Of these, the number that received at least one of the services listed above	678

East Baton Rouge Parish Head Start Centers

**Progress Road Head Start &
Progress Road Head Start
Campus - 2 (Annex)
1881 Progress Road
Baton Rouge, LA 70807**

**New Horizon Head Start
1111 North 28th Street
Baton Rouge, LA 70802**

**Baker Heights Head Start
3750 Harding Street
Baker, LA 70714
(225) 357-7548**

**Charlie Thomas Head Start
8686 Pecan Tree Drive
Baton Rouge, LA 70810
(225) 761-4436**

**Creative Head Start
3165 Victoria Drive
Baton Rouge, LA 70805
(225) 356-3993**

**Discovery Head Start
9700 Scenic Highway
Baton Rouge, LA 70807
(225) 387-8531**

**Freeman-Matthews Head Start
1383 Napoleon Street
Baton Rouge, LA 70802
(225) 387-8531**

**Labelle Aire Head Start
1919 North Cristy Drive
Baton Rouge, LA 70815
(225) 275-0426**

**Southern University Head Start
Building 132
Baton Rouge, LA 70813
(225) 774-8755**

**Wonderland Head Start
1500 Oleander Street
Baton Rouge, LA 70802**

**Capital Area Early Head Start/
Head Start
3250 N. Acadian Thruway E
Baton Rouge, La. 70805**

**Child Development and
Learning Center
7315 Exchange Place
Baton Rouge, La. 70806
(225) 924-3414
(225) 346-0677**

**Children's World Early Head Start
7200 Maplewood Dr.
Baton Rouge, La. 70812
(225) 355-9776**

**Bright Beginnings Head Start
2783 Plank Road
Baton Rouge, La. 70805
(225) 303-8559**

**Smart Start Head Start
3019 Plank Road
Baton Rouge, La. 70805
(225) 355-5733**



**Applications are available at Head Start Centers
Or Head Start Central Office
4523 Plank Road
Baton Rouge, Louisiana 70805**

- Applications are accepted year-round.
- Head Start Enrollment Requirements:
 - Child must reside in East Baton Rouge Parish
 - Child must be age 3 (on or before September 30) or age 4.
 - Family must meet income eligibility requirements

Special Thanks to Our Community Partners

East Baton Rouge Parish
School System
Louisiana State University
Southern University
Baton Rouge Speech and
Hearing Foundation
Louisiana Department of Pub-
lic Safety and Corrections

Louisiana Public Broadcasting
Georgia Pacific
Exxon
Family Road of Baton Rouge
Other City Departments
City of Baker Schools
Zachary Community Schools
Central Community Schools
School Based Health Clinics

Baton Rouge Community College
Louisiana State University
Southern University
Louisiana Technical College
Mount Pilgrim Baptist Church
Mount Olive Baptist Church
Alpha Phi Alpha Fraternity
Omega Psi Phi Fraternity, Inc.